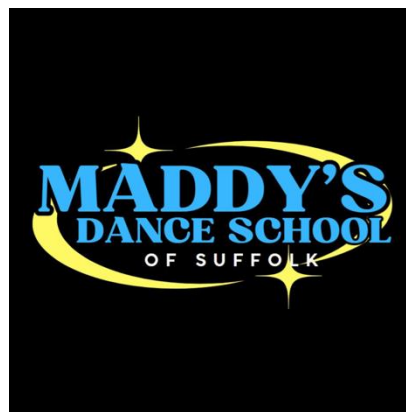


## **Child Safeguarding Policy**



### **The Purpose:**

The purpose of this policy is to ensure the safety of all children who are under 18 years old and attend any of Maddy's Dance School Of Suffolk's Classes.

### **The Scope:**

This policy is to protect the welfare and safety of the children, aged 18 years old and under in all classes. It also applies to all staff members in the organisation, including full time staff, part time staff and volunteers.

### **Equality Statement:**

All children attending classes will have the same protection regardless of their age, gender, sexual orientation, ethnicity, disability, religion or identity. Support will be provided to any children who have additional needs.

### **How Will We Keep Children Safe:**

- When recruiting new staff, we will carry out all necessary background checks to ensure they are safe to teach children.
- We will provide regular training for all staff at Maddy's Dance School Of Suffolk. This will include First Aid and Safeguarding training.
- All staff that come into contact with children and young people hold an enhanced DBS check.
- We work in partnership with children, young people, parents, carers and other agencies which is very important to promoting young people's welfare.
- We will always share concerns with agencies who need to know and involve parents and children appropriately.
- The nature of teaching dance means that teachers at the dance school will on occasion need to physically adjust and guide bodies using 'hands on' correction when necessary.
- We encourage and maintain a safe environment for all children and young people to feel secure and are encouraged to talk and be listened to.
- We take all responsible steps to ensure the health, safety and welfare of all children and young people in contact with the business.
- We respect and promote the rights, wishes and feelings of children attending all classes.
- We require all staff, members and volunteers to adopt and abide by this Child Safeguarding Policy and these procedures.

- All new starters sign a form to say they accept their children to be on Maddy's Dance School Of Suffolk's social media. If this is not signed, the business will not post a picture with the child or young person on social media.

### **Other Relevant Guidance:**

- Recruitment Policy
- Health & Safety Policy With Risk Assessment

### **Contact Details:**

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Phone Number: 07792641732

### **Review:**

This policy came into effect on Monday 2<sup>nd</sup> May 2022

The last review of this policy was on Saturday 15<sup>th</sup> March 2025

The next review of this policy will be on 15<sup>th</sup> March 2026

This policy will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes with Maddy's Dance School Of Suffolk.
- Following any issues or concerns raised about the protection of children within Maddy's Dance School Of Suffolk.
- In all other circumstances, at least every year.